

# TRANS- FORMED TO

MATTHEW  
18:18-20



**COMPASSION  
INTERNATIONAL  
GHANA**

**ANNUAL  
REPORT**

JULY 2023 / JUNE 2024



 Releasing children from poverty  
**Compassion**  
in Jesus' name



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# Chairperson's Message

It is a privilege to extend warm greetings on behalf of the Governing Council of Compassion International Ghana. We are deeply grateful to God for guiding us through another successful fiscal year. Our collective mission to release children from poverty in Jesus' name continues to make significant strides in Ghana, and for that, we give thanks.

As of the close of the year, we proudly serve over 98,000 children across 12 regions, working in partnership with over 400 local churches. These numbers represent lives transformed and futures reshaped, and we are humbled by the progress made. However, we recognize that there is still more to be done, particularly as we look to expand our network to the northern regions, where many children remain in urgent need.

As we reflect on the past year, we pause to acknowledge several noteworthy initiatives. One such highlight is the Thriving Child Seminar Series, which has evolved into an invaluable learning platform. This series provides our staff, church partners, and the broader public with access to expert insights on critical issues in child development.

We also draw inspiration from the transformational stories of our alumni, like Deborah Afi Ahiadormey, Esq., who was

called to the Ghana Bar in October 2023. Her journey, and the journeys of others like her, serve as a testament to the power of the work we do. We were equally blessed to witness the formal establishment of the Compassion International Ghana Alumni Association this year. This association will unite past participants and leverage their collective resources to inspire and support the next generation of youth currently in our care.

These are just a few of the many remarkable achievements from the past year. None of this would have been possible without the unwavering commitment and dedication of our staff. To each member of the Compassion International Ghana team, we say thank you for your outstanding contributions. Your hard work has made a tangible difference in the lives of the children and families we serve.

We are also deeply indebted to our church partners, whose tireless efforts drive our mission forward. Together, we continue the work of releasing children from poverty in Jesus' name. Ayekoo! Here's to another year of success, growth, and impact.

Thank you, and may God continue to bless our endeavors.



**98,000+**  
Children Served  
across 12 regions

**400+**  
Local Church  
Partnerships



# National Director's Message

***“Development requires the removal of major sources of unfreedom: poverty as well as tyranny, poor economic opportunities as well as systematic social deprivation, neglect of public facilities as well as intolerance or overactivity of repressive states.”***

***— Amartya Sen (Nobel Laureate in Economics) on development and societal transformation (1999)***

In consonance with Amartya Sen lies the undeniable underpinning of why we exist as an organization to release children and youth from poverty in Jesus' Name. After 19 years of working within the Ghanaian landscape, Compassion International has identified poverty as a critical determinant of underdevelopment, affecting societal transformation and progress. As an office, we also recognize the importance of internal transformation for the effective and excellent delivery of our operations in Ghana, enabling us to reach the neediest and sustain our impact. Thus, our theme for the year was "Transformed to Build," emphasizing both internal and external transformation are needed to bring freedom to participants and their households, who are held by various sources of unfreedom.

I am eternally grateful to the Most High God who saw us through the year. I am also quick to recognize the support and commitment from our local church partners, likeminded organizations, as well as staff.

This report highlights our contributions to local, national, and transnational development, underscoring our commitment to shaping a future where every child

and youth is central to achieving a more equitable, sustainable, and prosperous world. The fiscal year 2024 (July 2023 to June 2024) marked the implementation phase of Compassion International Ghana's flagship 5-year rolling strategy. This strategic framework was designed to maximize our impact on child and youth development across Ghana. Further, the national office launched the Thriving Child Seminar Series, a novel internal learning mechanism to facilitate collaborative learning between Compassion Ghana and other stakeholders within the child and youth development space. We successfully undertook 3 seminar sessions with audience from various organizations.

Through enhanced collaborations with our church partners and like-minded organizations, Compassion International Ghana (CIGH) prioritized holistic development initiatives that addressed the needs of registered participants, their caregivers, and the broader community. Our operations expanded from 412 to 418 Frontline Church Partners (FCPs), from 92 to 95 Metropolitan, Municipal, and District Assemblies (MMDAs), and from 11 to 12 of the 16 regions in Ghana, effectively reaching the most vulnerable participants and their communities.

In the FY2025 planning outlook, we aim to collaborate with our Frontline Church Partners to focus on areas such as caregiver empowerment to achieve full and productive employment, ensuring quality education, and improving access to sanitation and hygiene in our communities. The well-being and development of children and youth remain our sine qua non for creating a better future, a healthier planet, a stronger society, and for building a better Ghana.

*Kobina Yeboah Okyere  
National Director*

**“Our operations expanded from 412 to 418 Frontline Church Partners (FCPs), from 92 to 95 Metropolitan, Municipal, and District Assemblies (MMDAs), and from 11 to 12 of the 16 regions in Ghana, effectively reaching the most vulnerable participants and their communities.”**

# The National Leadership Team



**Kobina Yeboah Okyere**  
National Director



**Florence Sena Amponsah**  
Senior Manager of Program Support



**Edward Nyamekye**  
Senior Manager of Partnership



**Leticia Boafo**  
Senior Manager of Business Support



**Adoma Appiah**  
Senior People and Culture Strategic Partner

# Executive Summary

## 1 Spiritual Growth and Leadership Development

 **27,835**  
participants engaged  
in spiritual formation  
activities

 **44,180**  
received  
comprehensive sexual  
and reproductive  
health education.

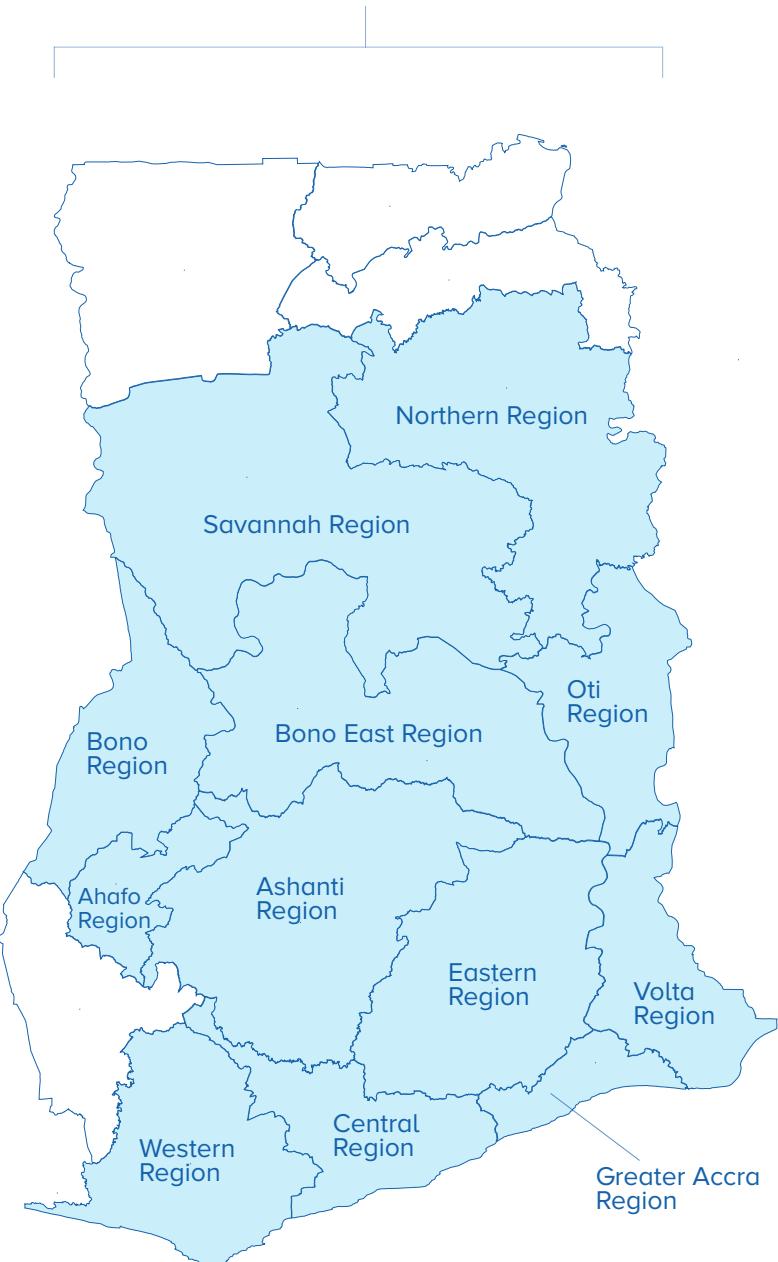
 **140**  
accepted Christ  
as their savior

 **19,202**  
engaged in  
leadership  
programs

 **150**  
rededicated  
lives to Christ

 **2,134**  
participated  
in community  
service

## Operational Regions of Ghana for Compassion International Ghana



Operational Regions 

Non-Operational Regions 

## 2

**Economic self-sufficiency among the youth**

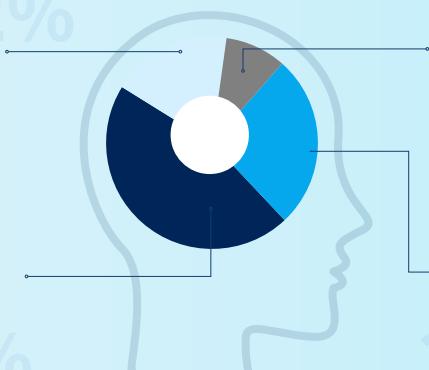
**1854** youth were provided with financial support for vocational/tertiary education

18.12%



**5,842** e-books were completed by participants

46.1%



9.39%

**1,192** participants in mentorship programs



**3,362** participants were provided with digital literacy tools



26.48%

## 3

**Efforts directed at fostering thriving and resilient families****7,078**

Contributors from 92 FCPs participated in the Savings Group (SG) ministry.

**Over GH₵ 1.7M**

Disbursed into low-interest loans to support families



CIGH provided training programs to boost caregivers' productivity, ensuring food security and economic resilience through sustainable agriculture and aquaculture.

## 4

**Water, Sanitation, and Hygiene (WASH) program****91,000+**

people benefited from CIGH's WASH program, with clean water provided to over 5,000 households improving the overall health and hygiene practices in the communities served.

## 5

**Frontline Church Partners (FCPs)****23**

new FCPs added, bringing the total to 426 with over 98,000 participants, including 4,429 new registrations.

**Over GH₵ 2.3M**

in local resources successfully mobilized.

# INTRODUCTION

- Who are we?
- Compassion's Theory of Change
- Strategic Context
- Operational Landscape

## Who are we?

Compassion International Ghana (CIGH) is a Christ-centred, church-driven, and child-focused Christian organisation with a mission of releasing children from poverty in Jesus' name. CIGH has operated in Ghana since 2004 and is currently working with 418 Frontline Church Partners (FCPs) from 33 denominations in 95 MMDAs (49 Districts, 41 Municipalities and

5 Metropolitans) in 12 out of 16 regions of Ghana. CIGH currently responds to the needs of 99,394 children and youth and their households living in poverty. Our work involves facilitating opportunities for children and youth to develop their God-given potentials, as well as empower them through spiritual nurturing, career development, health, and wellbeing.



**99,394**  
children and youth  
supported, along with  
their households.



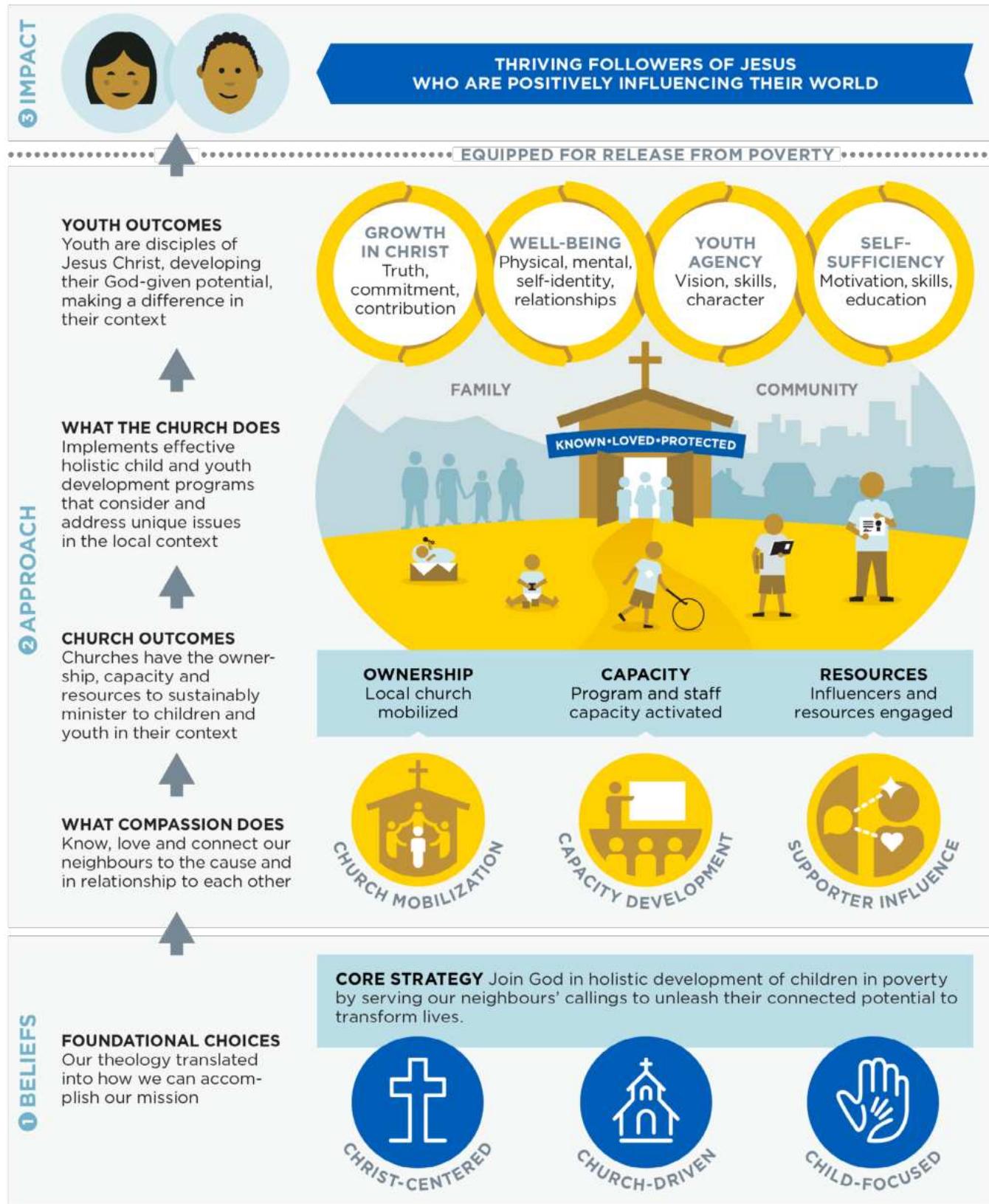
**418**  
Frontline Church  
Partners (FCPs) from  
33 denominations.

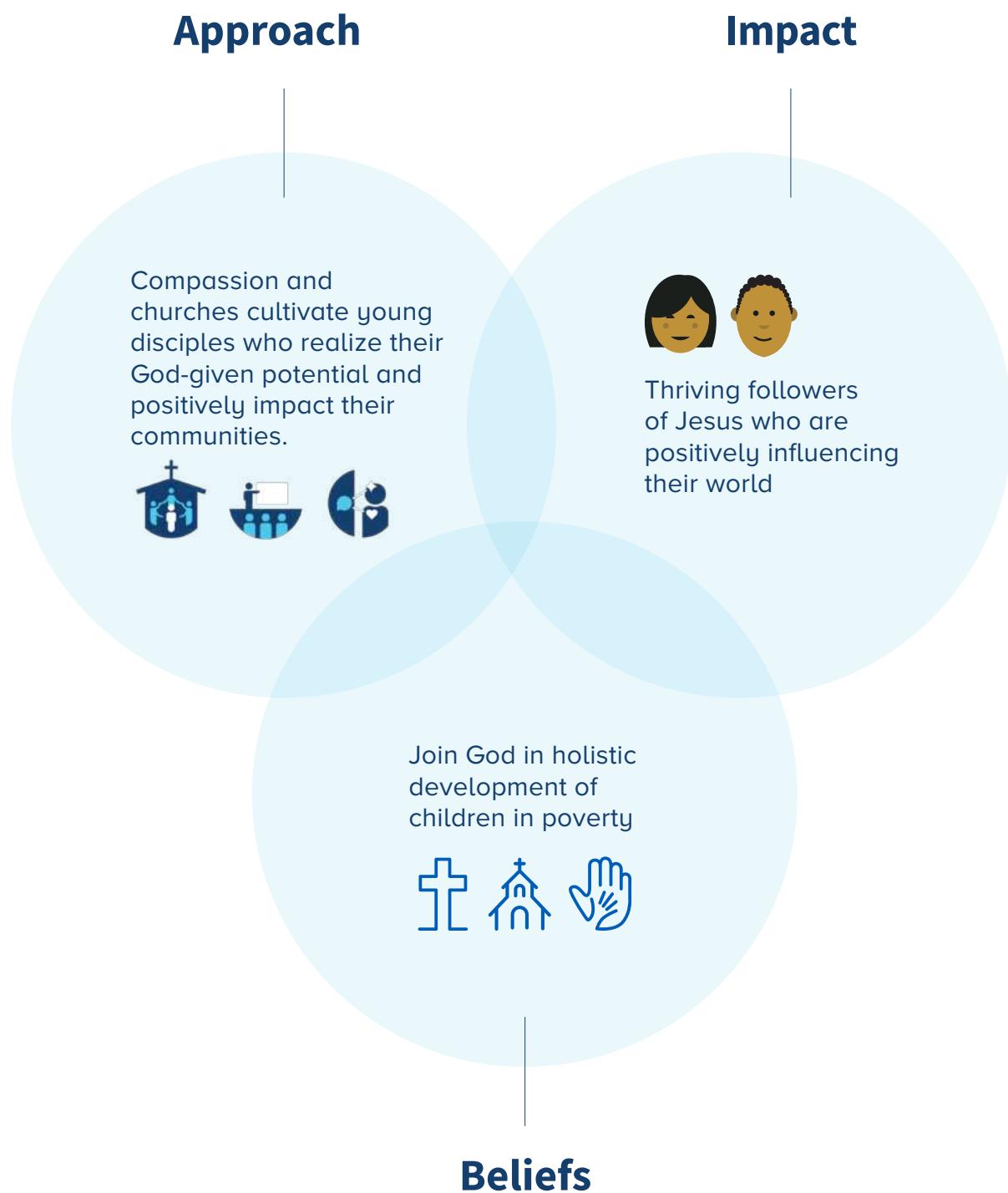
**Frontline Church Partner:** The local churches who partner with Compassion to implement child and youth development programs in the various communities.

# COMPASSION'S THEORY OF CHANGE



Global Version // Interpret from the bottom up with help from the supporting narrative





## Strategic Context

Compassion International Ghana continued with unflinching support for children, youth and their households within their strategic framework to reach and transform 150,000 children and youth in poverty-stricken settlements, targeted at three focal areas:

- Fulfilled Christian Youth who are empowered and acting as agents of change in local, regional, and global spaces.
- Thriving and resilient families which collaborate with church partners, community, and other stakeholders to enable youth to achieve their God-given potential.
- Resourceful church partners who are delivering quality, timely and context appropriate interventions to enable youth and children achieve their full God-given potentials.

Within this strategic framework, CIGH made significant contributions to broader national and international development agendas, aligning its work with the Government of Ghana's Medium-Term National Development Policy Framework (MTNDPF) 2022–2025, the African Union's Agenda 2063, and the United Nations Sustainable Development Goals (SDGs), specifically SDGs 1, 2, 3, 4, 6, 8, 13, and 16. We will, therefore, contribute to improved youth outcomes, poverty eradication, reduction in inequality, and the protection of the planet. It also contributes to Integrated Global Strategy of Compassion International Global and Africa Region.





**Our vision is to raise  
fulfilled Christian youth who  
are influencing their world**



**Our mission is to release  
children from poverty in  
Jesus' name**

**The goal of CIGH is to reach and transform the lives  
of 150,000 children and youth in poverty-stricken  
communities by 2030**

### STRATEGIC CHANGE OUTCOMES

**Fulfilled Christian  
youth** who are em-  
powered and acting  
as agents of change  
in local, regional  
and global spaces

**Thriving and resilient families**  
which collaborate with church  
partners, community and  
other stakeholders to enable  
youth to achieve their God-  
given potentials

**Resourceful church partners**  
who are delivering quality, timely  
and context appropriate interven-  
tions to enable youth and children  
achieve their full God-given  
potentials

**We aspire to be a model National Office that is a thought leader in  
holistic child and youth development and and partners with the  
church (or churches) and other stakeholders to achieve our vision**

### ORGANIZATIONAL EFFECTIVENESS



Christ-centred,  
Thriving and  
Performing  
Workforce of  
Industry  
Standards



Improvement  
in Programme  
Quality



Enhance  
Sustaina-  
bility of  
our Work



Expand Strate-  
gic Partner-  
ships and  
Alliances



Improved  
Supporter/Donor  
Engagements



Effective Use  
of Technology  
to Improve  
Operations and  
Programme

### OUR FOUNDATION

**Core Values:** Dignity, Discernment, Excellence, Integrity and Stewardship  
**Foundational Choices:** Christ-centred, Church-driven, and Child-focused

## Operational Landscape

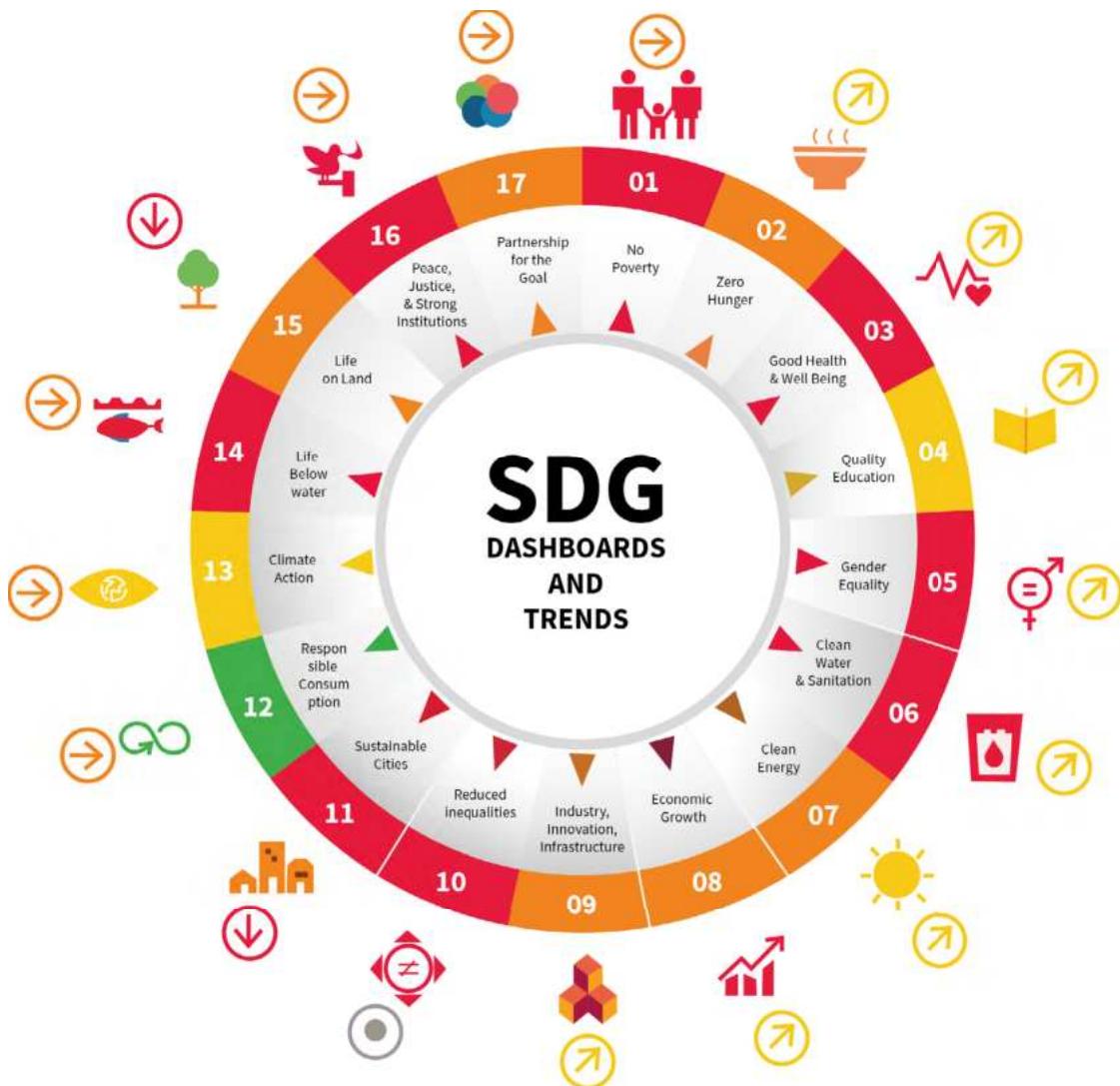
Ghana's Medium-Term National Development Policy Framework (MTNDPF) 2022-2025 aligns with the long-term vision of Agenda 2057 (Ghana@100) to ensure the economic welfare of its citizens. In 2023, the Livelihood Empowerment Against Poverty (LEAP) program assisted 1.5 million of Ghana's most vulnerable citizens by expanding to support 350,000 households. Efforts such as the US\$3 billion IMF Extended Credit Facility (ECF), which initiated comprehensive fiscal adjustments, debt restructuring, and structural reforms under the recovery plan post-COVID-19 Programme for Economic Growth (PC-PEG). While headline inflation moderated significantly from 43.1% in July 2023 to 22.8% by June 2024, key underlying economic challenges persisted. Notably, the exchange rate remained high, and the Ghanaian cedi experienced substantial depreciation, particularly against major currencies like the U.S. dollar. This depreciation led to increased costs for imported goods, which, despite the overall reduction in headline inflation, sustained inflationary pressures. Critical challenges in the agricultural sector and supply chain disruptions exacerbated food price inflation, further straining household budgets and escalating operational costs. These factors underscore an "illusory recovery" and highlight the ongoing vulnerabilities within the economy (World Bank, Ghana Economic Update, July 2023)

Beyond navigating these economic complexities, Ghana faced growing internal and external security challenges during this period. Major cities, including Accra and Kumasi, saw a surge in petty and violent crimes, such as armed robbery. In response, the Ghana Police Service enhanced security measures and expanded community

policing efforts (Ghana Police Service Annual Report, 2023). Politically, economic hardships fueled demonstrations, some of which turned violent, challenging public order (Reuters, Ghana Political News, 2023). Externally, instability in the Sahel region, including the July 26 ousting of Niger's democratically elected President Mohamed Bazoum, led to political and economic unrest that transcended borders. The unrest in Burkina Faso raised concerns about extremist threats, prompting Ghana to bolster border security and strengthen intelligence-sharing with regional partners (International Crisis Group, West Africa Report, 2023).

According to the National Development Planning Commission (NDPC), Ghana's progress towards the 2030 UN SDGs remains mixed. While advances in education, gender parity, and access to basic services were recorded, youth unemployment was reported at 65% among 15-24-year-olds (Ghana Human Development Report, 2023). The country still faces significant financing gaps (estimated at \$43 billion annually). According to UNICEF (Annual Report, 2023), the budget allocation for basic education declined from 39 percent in 2019 to 20 percent in 2023.

Particularly alarming are the poor performances of 8 out of 17 SDGs, including SDGs 1, 3, 5, 6, 10, and 16, all critical to the well-being of youth and children—key operational targets of Compassion International Ghana (CIGH) (Sustainable Development Report, 2023). To attenuate the negative repercussions of the existing challenges within the Ghanaian landscape, CIGH advocates for localized collaborations and programs for sustained outcome and impact attainment in our communities.



Ghana SDG progress (UN Report 2023)

- Major Challenges
- Significant Challenges
- Challenges Remain
- SDG achieved
- ▼ Decreasing
- Stagnating
- ↗ Moderately Improving
- ↑ On track or maintaining SDG achievement
- Information unavailable

# STRATEGIC OUTCOME PERFORMANCE

## Fulfilled Christian Youth

- Youth Growing through Christian Discipleship
- Integrated Well-being: Physical, Mental & Self-Identity
- Adolescent Sexual and Reproductive Health (ASRH)
- Youth Agency-Vision, Skills & Character
- Capacity for economic self-sufficiency:  
motivation, skills, education



*Fulfilled christian youth*

**Youth Growth  
(Ages 12-22)**

**Over 44K**  
youth in FY23

**Over 50K**  
youth in FY24

This strategic outcome builds on our well-established work on holistic child development which has been delivered successfully over the years. Compassion International Ghana recognises children and youth as early adopters, who have incredible potential to shape beliefs, values, attitudes, and behavioural norms. Thus, developing their capabilities and harnessing human capital could contribute immensely to breaking the cycle of poverty, a goal best achieved when initiated in the earliest years of childhood.

Together with our Frontline Church Partners and other likeminded organizations, we leveraged resources and expertise to extend the reach and impact of the youth program. The reporting year recorded an increase in youth (12- 22 years years) proportion from 44,820 (46% in FY23) to 50,889 (51.3%).

**46% to 51.3% ↗**  
Increase

## Youth Growing through Christian Discipleship

To support their spiritual development, CIGH procured 24,140 discipleship materials to facilitate the Reach for Life (R4L) initiative, a flagship program of the spiritual formation activities in the year. These activities, in addition to engaging many participants, contributed to nurturing the personal faith of participants and empowering them to evangelize in their communities.

During the year under review, 27,835 participants were engaged in spiritual formation and discipleship activities including Bible studies, prayer retreats and evangelism. Out of these

participants, 140 accepted Christ as their Lord and Savior for the first time, reflecting the direct output of the spiritual formation activities. 150 of the participants rededicated their lives to Christ, demonstrating a reaffirmation of their faith and the ongoing impact of the spiritual formation activities. 1,008 participants also engaged in evangelism initiatives, leading to 638 souls being won for Christ. In addition, 732 participants were coached as Bible study facilitators, enabling them to lead various bible study groups and prayer retreats.

**24,140**  
discipleship  
materials  
procured

**27,835**  
engaged  
in spiritual  
formation  
activities.

**140**  
accepted  
Christ for the  
first time.

**150**  
rededicated  
their lives to  
Christ.

**1,008**  
engaged in  
evangelism,  
winning 638  
souls for Christ.

**732**  
trained as  
Bible study  
facilitators.



Youth participants undertaking community clean up at New Ningo.

The belief is that health and vitality are critical drivers of socioeconomic development. In alignment with the National Medium-Term Health Policy and SDG 3 Target 8, Compassion International Ghana (CIGH), collaborated with our Frontline Church Partners (FCPs) to provide health screenings, medical assistance, and preventive health interventions. This initiative targeted over 99,000 participant households with a focus on reducing health disparities and inequalities, particularly in rural settings.

## **Integrated Well-being Physical, Mental & Self-Identity**

**Over 99K**  
participant households  
targeted.

**3.3% to 2.6%**  
decrease in diarrhoea in  
children under five

In addition to screening, targeted interventions were implemented, including hygiene and sanitation promotion, community-wide preventive measures, nutrition support, and access to safe drinking water. These efforts contributed to a notable reduction in the prevalence of diarrhoea among children under five, from 3.3% in FY23 to 2.6% in FY24, highlighting the program's focus on improving the wellbeing of participants and their households.

**Over 44K**  
received  
comprehensive  
ASRH education.

**Over 4K**  
peer educators  
and peer  
promoters  
trained.

**0.2% to 0.1%**  
drop in  
STIs among  
adolescents

## Adolescent Sexual and Reproductive Health (ASRH)

A total of 27,200 adolescents and 16,980 caregivers received comprehensive ASRH education. Additionally, 4,896 peer educators and peer promoters underwent extensive training. This initiative was pivotal in equipping adolescents with critical knowledge on sexual and reproductive health, addressing key topics such as puberty, sexually transmitted infections (STIs), and healthy relationships. As a direct result of the comprehensive ASRH

program, the prevalence of STIs among adolescent participants decreased from 0.2% in the previous reporting period to 0.1%, highlighting the efficacy of targeted education and preventive interventions. These results underscore the significance of sustained ASRH education and the need for continuous investment in prevention strategies to mitigate reproductive health risks among adolescents.

## Youth Agency-Vision, Skills & Character

To empower youth participants as change agents and leaders capable of influencing positive change in their communities, 19,202 youths (42% of the total youth population) participated in various leadership development programs. These initiatives contributed to the personal development of the youth, instilling values of empathy and reinforcing a sense of responsibility and ownership over societal issues, fostering active citizenship and contributing to positive community development. As a result, 2,134

youth engaged in a variety of voluntary community service initiatives, including elderly care, tree planting, community clean-up efforts, and public education campaigns focused on environmental protection and child welfare. Furthermore, 203 participants successfully contested and assumed leadership roles within their communities, thereby exemplifying the intervention's objective on empowering youth to take on active leadership roles.

**19,202**  
youths (42% of the  
total) participated  
in leadership  
programs.

**2,134**  
youths engaged  
in voluntary  
community  
service

**203**  
participants  
successfully  
contested  
and assumed  
leadership roles



*Participant in kente weaving.*

## Capacity for economic self-sufficiency: motivation, skills, education

**3,362**  
from 15 communities  
received E-readers  
and Pi-Servers.

**15**  
program staff trained  
in Digital Media  
Coordination and  
e-learning platform  
management.

**5,842**  
e-books  
completed by

Compassion international Ghana together with our FCPs remain committed to equipping our participants with the relevant competencies. This include ensuring access to education to effectively manage resources, access economic opportunities, and build resilience, ultimately contributing to their long-term financial stability and overall economic growth. Within this reporting year, various interventions are implemented to activate and build the capacities of our participants to be economically self-sufficient.

### ➤ Literacy

The Blended Activity Learning Model (BALM) literacy program, initially piloted at 75 FCPs, has now been scaled up to 120 FCPs- extended to all FCPs in Sawla, Mampong, Kumasi, and Sunyani. Many of these FCPs have instituted reading sessions for participants through a mini-lending library project, which is reported to be improving the numeracy and literacy skills of participants. Additionally, two FCP community schools, Sankor D/A Basic and Zion Basic schools, have adopted the model, with CIGH-trained volunteers supporting these schools to effectively implement the program's contents.

FCPs across the country are also leveraging the Universal Concept of

Mental Arithmetic System (UCMAS) education for younger participants, with some having the opportunity to participate in national UCMAS competitions.

In alignment with the Government of Ghana's digital inclusion agenda aimed at driving socio-economic development, Compassion International Ghana (CIGH) continued its efforts to enhance the literacy competencies of participants, fostering lifelong learning. Altogether, 3,362 participants across 15 communities were equipped with E-readers and Pi-Servers, supported by effective off-grid power backup systems to ensure uninterrupted access to engaging and context-appropriate reading resources, predominantly in the form of e-books. This intervention aimed to

bridge the digital literacy gap by providing participants with consistent access to digital learning tools, even in areas with limited infrastructure.

In parallel, 15 program implementation personnel underwent capacity building in Digital Media Coordination, focusing on the management of e-learning platforms, metadata analysis, and the provision of technical support to learners. This training ensured the seamless operation

and oversight of the digital resources, enhancing the overall learning experience for participants.

This initiative led to measurable improvements in foundational literacy skills, including vocabulary acquisition, reading fluency, and comprehension. Notably, 5,842 e-books were completed by participants, reflecting a significant increase in reading engagement and a growing enthusiasm for learning.

## ➤ **Dignified and supportive learning environment**

A total of 2992 participants were provided with furniture at the project meetings places, which has created a conducive

environment for teaching and learning of the curriculum and other extra-curricular activities at the centres.

## ➤ **Youth Mentorship**

As a psychosocial support that includes role modelling, career and academic guidance, 1,192 participants were assigned to professionals in a mentoring relationship through the iMentor Ghana program, and other FCP-specific initiatives. This structured mentoring relationship enabled participants to make informed critical life decisions, enhancing their living

conditions and empowering them to positively influence their communities. As a ripple effect of this initiative, 284 youth have taken on mentorship roles, guiding younger participants within their respective FCPs, thereby reinforcing the cycle of leadership and community development.

## ➤ **Economic self-sufficiency**

Through Complementary Intervention funding, 1,854 youth participants received financial support to pursue diverse tertiary academic programs, in various institutions across the country. Furthermore, 524 participants received financial support to pursue vocational training in various trades, ranging from aluminum and glass fabrication to fashion design and welding. In addition to the technical training, participants were equipped with essential knowledge and skills in entrepreneurship, business management, and ICT to help them navigate the highly competitive

job market and business landscape. The majority who completed their training received start-up support to facilitate their transition into the workforce. This support included critical work tools, materials, or financial aid, enabling them to establish businesses in their chosen fields, ensuring that the skills acquired during training are practically applied in the job market. Additionally, 9,363 youth participated in Career Development interventions, demonstrating a strong commitment to preparing young people with the skills necessary for their future careers.

**1,192**  
participants

**284**  
mentors

**1,854**  
participants received  
tertiary education  
support.

**524**  
participants received  
vocational training  
support.

**9,363**  
participants received  
career development  
interventions.



## **Sustaining Community Development with Alumni**

Compassion International believes that our approach to transforming youth participants extends beyond their involvement in our program. We focus on raising leaders who drive global, national, and local change after being equipped with the necessary skills to improve their world.

In line with this, Compassion International Ghana embarked on creating an empowering space for the alumni population, fostering continued support, and building robust leadership and governance structures to ensure effective operations. This effort culminated in the official launch of the Alumni Association to operate as a formal, recognized association in Ghana.

To this end, the alumni have been instrumental in uniting 2,541 past participants and leveraging on their collective strengths through mobilization of resources to support 22 FCP communities with teaching of life skills, national certified curriculum and other needed support as pertaining to the FCP's need. They have equally been of support to school finalists career development programs.

**2,541**  
alumni united

**22**  
FCP communities  
supported

# STRATEGIC OUTCOME PERFORMANCE

Thriving and Resilient families

- Building Economically Resilient Youth Participants and Caregiver Households
- WASH- Water Sanitation and Hygiene
- Survival and Early Child (SEC)Program
- Child Protection and Safeguarding



The role of the family and caregivers in creating the nurturing environment for the child to grow into a fulfilled youth is essential. CIGH, together with the FCPs, complements the caregivers' efforts in enabling children to develop their potential. Empowering caregivers and families promote ownership and enables them to collaborate with the FCPs to raise a generation of fulfilled youth.

## Building Economically Resilient Youth Participants and Caregivers

### Savings Group

**74**

FCPs launched  
SGs

**92**

FCPs in total

**315**

groups.

**Over 7k**

contributors

Caregivers' livelihood empowerment is critical for economic resilience and food security of families which augment the efforts for releasing children from poverty. At the end of the year, 74 FCPs had launched the savings group (SG) ministry in their operational areas, bringing the total number of FCPs implementing the intervention to 92, with 315 groups formed (two of them made up of youth participants), consisting of 7,078 contributors (6,027 women, 1,051 men). The total cumulative savings stood at GHS 3,127,403.00 (\$204,739.00) out of which GHS 1,772,439.00 (\$116,034.00) was disbursed as low-interest loans to 2,058 contributors from 171 SGs.

The Savings Group Ministry is significantly transforming the financial circumstances of its contributors by providing access to affordable and readily available source of credit to meet their financial needs.

The result of mobilizing over three million Ghana cedis within these groups extends beyond creating a pool of funds from which contributors can borrow on flexible and low-cost terms. This capital will be strategically reinvested into critical program areas, reducing the reliance of caregivers on Frontline Church Partners (FCPs) for financial support.

Moreover, the intervention is gradually instilling a savings culture among caregivers and youth, a key step toward reducing financial dependency and fostering long-term financial independence. The significance of this cultural shift cannot be understated, as it promotes sustainable financial practices that contribute to the overall economic empowerment of participants.

### Building Caregivers' Productive Capacity

During the fiscal year, significant efforts were undertaken to build the capacity of caregivers to engage in sustainable agriculture and aquaculture production, aimed at generating regular incomes to enhance their households' economic self-sufficiency. To achieve this, caregivers were provided with training in production skills and received material and financial startup support in areas such as livestock farming, crop production, backyard poultry farming, and catfish farming. Key interventions included:

- Crop farming for 150 caregivers from 15 communities in the Central Region.
- Small ruminant production for 318 caregivers from 25 communities in the Eastern, Ashanti, Central and Savannah Regions.
- Backyard poultry farming for 210 caregivers from 7 communities in the Afram Plains.
- Catfish farming for 20 caregivers in Central Region.

**Over GH₵ 3.1m**  
(\$204,739.00) total Savings

**Over GH₵ 1.7m**  
(\$116,034.00) Loans Disbursed

**2,058**  
contributors



## Transformed to build household income

In less than a year of implementation, beneficiary caregivers of the backyard poultry intervention reported earning income from the sale of eggs and mature cockerels. Available data indicates that by the end of June 2024, 35 caregivers sold 48 crates of eggs while 38 caregivers sold 82 cockerels. A crate of eggs was estimated at GHS 50.00 while a mature cockerel was estimated at GHS 120.00. Thus, in the first month of the sale of poultry products, GHS 1,750.00 was generated from the sale of eggs by 35 caregivers while GHS 4,560.00 was earned from the sale of live chickens by 38 caregivers. The sale of eggs is expected to increase in the coming months as more chickens start laying but the sale of cockerels will dip since the numbers will decrease over time until more chicks develop to maturity.

**Over GH₵ 1.7k**  
from egg sales.

**Over GH₵ 4.5k**  
from cockerel sales.

## Water, Sanitation and Hygiene

In line with our commitment to improving the health and well-being of participants and their households, a critical focus of SDG 6, CIGH collaborated with the FCPs to implement a comprehensive Water, Sanitation, and Hygiene (WaSH) program designed to provide essential WaSH infrastructure and hygiene promotion.

**91,008**  
participants from 350+  
communities received  
WaSH education.

**3.3% to 2.5%**  
drop in diarrhoea cases

**0.6% to 0.5%**  
Parasitic worm  
infections reduction

**10 to 2**  
reduction in cholera  
cases

**726**  
households  
gained access to  
hygienic toilets  
and handwashing  
facilities.

**11**  
boreholes provided  
clean water to 5,256  
households.

## Promote access to WASH Infrastructure

A total of twenty-six (26) WaSH facilities, comprising five (5) institutional toilet facilities and twenty-one (21) mechanized boreholes equipped with handwashing sinks, were constructed and handed over to the FCPs. This intervention has facilitated access to hygienic sanitary facilities and potable water for over six thousand, seven hundred and seventy-seven (6,777) participants and

their households across twenty-six (26) communities nationwide.

Furthermore, it has contributed to improved sanitation and reduced the risk of exposure to hygiene-related illnesses in the beneficiary FCPs and communities. This contributed to a notable decrease in cholera cases, from 10 cases in FY23 to just 2 cases in FY24.



Caregivers accessing water from one of the fetching points in the Agona Amenfi community.



A newly constructed  
Toilet facility at Agorta in  
the Keta-Dabala Cluster.

**91,008**  
participants from 350+  
communities received  
WaSH education.

**3.3% to 2.5%**  
drop in diarrhoea cases

**0.6% to 0.5%**  
Parasitic worm  
infections reduction

**38%**  
adopted proper  
handwashing practices

## Improved hygiene practices among Participants

A total of 91,008 participants from over 350 communities received education on Water, Sanitation, and Hygiene (WaSH) practices, equipping them with the knowledge necessary to adopt improved hygiene behavior in their daily lives. Of these, 38% (35,224 participants) demonstrated appropriate handwashing practices, including the use of soap and clean, running water. The adoption of these behavior plays a pivotal role in reducing the transmission of

waterborne diseases and parasitic worm infestations, particularly in communities with limited access to clean water and healthcare services. This intervention contributed to a decrease in the prevalence of diarrhoea among participants, from 3.3% in FY23 to 2.5% in FY24. Additionally, the prevalence of parasitic worm infections dropped from 0.6% in FY23 to 0.5% in FY24, underscoring the significant health benefits of the WaSH education program.

## Survival and Early Child (SEC)Program

According to UNICEF, 303,000 deaths are recorded during pregnancy or childbirth and there are 5.2 million under-5 deaths: 5.2 million annual deaths. Despite progress made in recent years, maternal and child health continues to be a pressing global concern with Africa being the region with the highest maternal mortality rate throughout the last two decades.

In addressing this challenge, CIGH implemented maternal and child survival interventions under the SEC program for 855 mothers and their babies. Through the interventions, 91% of pregnant women registered in the program, who gave birth completed at least 4 antenatal visits to access timely interventions and referrals and to ensure maternal and neonatal mortality rates are reduced. Of the remaining 9%, some had never attended the antenatal clinic before while some of them

were far advanced in pregnancy before being registered into the SEC program.

Additionally, 84% of all births, were attended to by skilled health personnel at various health facilities. The others delivered before reaching the health facility or at home. The mothers and newborns received postnatal care at medical facilities were all the required assessments were done.

Again, 93% of births recorded a normal birth weight of 2.5kg and above. The exclusive breastfeeding rate stood at 88%, with 293 out of 332 newborns benefitting from optimal nutrition. Through the SEC programme, forty- two mothers made an informed and voluntary choices of different family planning method- 23 long-lasting implants, 12 injectables, and 7 contraceptive pills.

**303,000**  
deaths during  
pregnancy or  
childbirth globally  
(UNICEF).

**93%**  
of newborns had  
normal birth  
weights (2.5kg+).

**855**  
mothers and  
babies benefited  
from maternal  
and child survival  
interventions.

**91%**  
of pregnant  
women  
completed 4+  
antenatal visits.

**84%**  
of newborns  
benefited from  
breastfeeding.

## The 2023 World Breastfeeding Week (WBW)

Breastfeeding is crucial for achieving United Nations' Sustainable Development Goals (SDGs), particularly SDG 3 (Good Health and well-being). Compassion International joined the advocacy to amplify the importance of exclusive breastfeeding, and support mothers in adopting optimal breastfeeding practices. In FY24, together with the FCP, 50 communities celebrated the WBW 2023 themed "Enabling breastfeeding: making a difference for working parents".

The activities, including community sensitization, education, and campaigns, were designed to commemorate the week with a focus on raising awareness about the benefits of breastfeeding. These initiatives targeted both the general community and caregivers, emphasizing their critical roles in supporting families to maintain breastfeeding-friendly environments. Special attention was given to the challenges of balancing work and family life in the post-pandemic era, aiming to empower families and working parents to create and sustain supportive settings for breastfeeding.

## Child Protection and Safeguarding

**Over 104k**  
engaged in the  
initiative

**71**  
FCP communities in  
six regions established  
Child Rights Clubs  
(CRCs).

**Over 3.7k**  
promoting child  
protection awareness  
and reporting abuse.

Compassion International's child protection and safeguarding program demonstrates a comprehensive and multi-tiered approach to promoting the safety and well-being of children. All individuals participating in programming supported by Compassion International have the right to expect a safe environment that is free from all forms of abusive behavior and intimidation.

### Education and Awareness Campaigns

In Ghana, our Frontline Church Partners (FCPs) played a critical role in implementing context-specific and culturally sensitive interventions, while addressing cross-cutting themes such as adolescent sexual and reproductive health, teenage pregnancy, and drug abuse, which intersect with child protection. This initiative engaged 49,839 participants, 16,314 caregivers, and 38,439 community members.

As an organization, we recognize that

effective and successful child protection efforts are highly dependent on the collective responsibility of caregivers and community members to create safe spaces for children and youth both at home and within their broader community context. In this regard, Compassion International Ghana (CIGH) facilitated targeted education and sensitization campaigns for caregivers on critical topics such as recognizing and preventing child abuse, creating safe and nurturing environments, and respecting

*Child protection education covered topics such as good and bad touch, safe and unsafe places in the community, child rights and responsibilities, drug abuse and prevention, online safety, teenage pregnancy, adolescent sexual and reproductive health, and trafficking.*

children's rights as outlined in the Children's Act. Caregivers were also trained on child rights and how to report abuse, ensuring that they are well-informed and capable of safeguarding the children under their care effectively. At the community level, education initiatives included targeted campaigns, durbars (community gatherings), radio broadcasts, and visual aids such as flashcards to effectively disseminate key messages. Additionally,

71 FCP communities in the Central, Eastern, Volta, Ashanti, Bono East, and Bono Regions received support in establishing Child Rights Clubs (CRCs). As a result of this engagement, the clubs currently have a membership of 2,209 participants and 1,564 non-participants. These educational efforts aimed to raise awareness, increase the reporting of abuse cases, and equip participants with the knowledge and skills to protect themselves and others.

**Caregivers were also trained on child rights and how to report abuse, ensuring that they are well-informed and capable of safeguarding the children under their care effectively.**

---

<sup>1</sup> 21 were red alert: perpetrators were from internal stakeholders.

**2,209**  
engaged in  
CRCs.

**1,564**  
engaged in  
CRCs.

# STRATEGIC OUTCOME PERFORMANCE

Resourceful Church Partners

- Local Resource Mobilization
- Partnership Expansion
- Institutional development and capacity development



## Local Resource Mobilization



*A library financed by locally mobilized funds at GH0473*

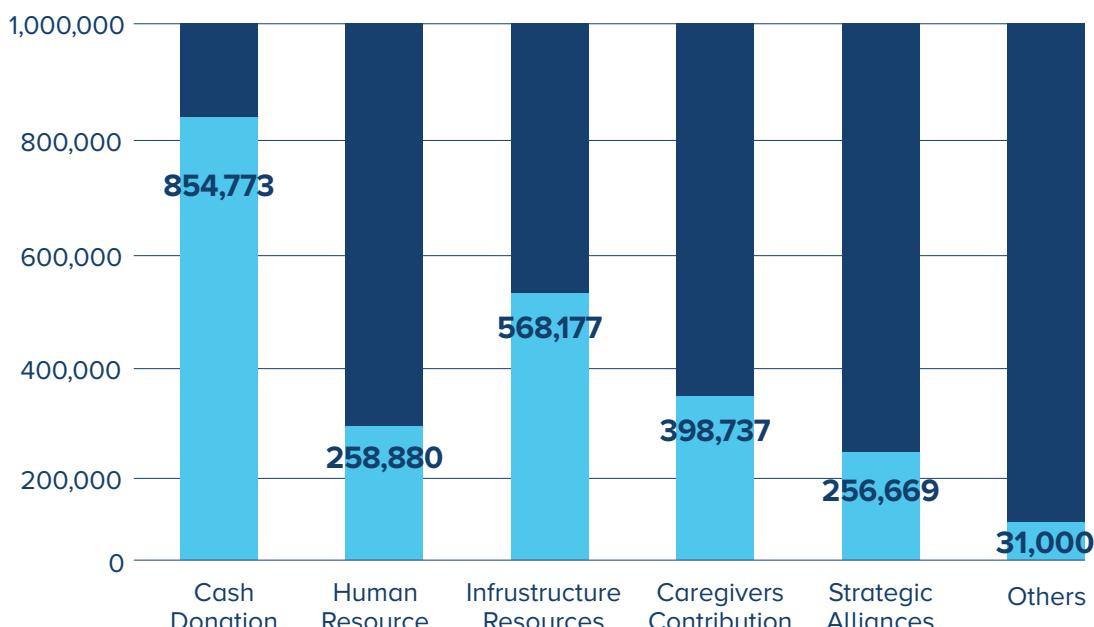
a positive trajectory for long-term impact. Our partners were also supported in forming new and strengthening existing collaborations with various like-minded organizations to enhance the effectiveness and sustainability of child and youth programs. These partnerships included key institutions such as the Ghana Education Service, Ministry of Health, the Domestic Violence and Victim Support Unit (DOVVSU) of the Ghana Police Service, Ghana Library Authority, District Health Directorate,

In alignment with a developmental mindset and the sustainability principle of prioritizing local resource mobilization, our partners successfully mobilized resources totalling GHS 4,777,711.33, a significant increase compared to GHS 562,132.32 in FY23. This over 700% growth is a direct result of tailored facilitation support and a shift in mindset. The channels of mobilization included technical expertise, labour, cash donations, land contributions, revenue from income-generating activities (IGAs), Compassion Sunday celebrations, and other sources. The enthusiasm and commitment demonstrated in identifying and mobilizing local resources are clear indicators of increased program ownership and sustainability among the Church partners, signalling

Commission on Human Rights and Administrative Justice (CHRAJ), Business Advisory Centre, and private radio stations, among others.

In the case of a community in Fufulso in the Central Gonja District, caregivers and other key community members successfully mobilized local resources to construct a library, providing critical infrastructure to support literacy improvement efforts for children and youth.

### Local Resources Mobilized by FCPs



Over  
GH₵ 2.3m  
resources locally mobilized  
by our partners

Over 700%   
growth as compared to FY23

**23**  
 new FCPs integrated

**14**  
 new FCPs are in  
 the Kpandai cluster  
 (Northern Region)

**9**  
 in the Bole cluster  
 (Savannah Region)

**Over 4.4k**  
 new participants  
 were registered  
 across these two  
 clusters

By the end of FY24, we expanded our partnerships to include additional 23 FCPs. Fourteen (14) of these new FCPs belong to the Kpandai cluster in the Northern Region, while the remaining nine (9) are part of the Bole cluster in the Savannah Region. As a result of this expansion, 4,429 new participants were registered across these two clusters. This milestone was achieved through a series of strategic engagements, including meetings with MMDAs, chiefs, and community leaders, vision-sharing with

denominational heads, and administration of Poverty Probability Index (PPI), child protection, child registration, and the implementation of Qavah- a sustainability planning model. These engagements with MMDAs(Metropolitan, Municipal, and District Assemblies) and community “gatekeepers” further solidified Compassion International Ghana’s presence, positioning church partners to enhance their Children and Youth Ministry and ultimately support program sustainability.

## Partnership Expansion

By the end of FY24, fifteen (15) Frontline Church Partners (FCPs) successfully graduated from their partnership with Compassion International Ghana. Of these, six (6) churches participated in a strategic initiative called “Qavah for Graduation,” which supported them in redefining their vision for serving children

within their communities independently of Compassion’s direct involvement. Insights and lessons from this graduation process informed the establishment of a dedicated committee tasked with developing a comprehensive strategy to guide future FCP graduations for the National Office.

In August 2023, a new accounting tool, Safina, was introduced and subsequently rolled to all Frontline Church Partners (FCPs) nationwide. The implementation of Safina and corresponding capacity-building efforts are designed to strengthen financial stewardship and reporting among Church Partners, with the potential to enhance their overall operational efficiency. Over 1,000 Child Development Workers (CDWs), Church Partner Committee (CPC) finance members, and pastors were trained on the tool’s use.

Additionally, 1,074 CDWs and pastors, along with 2,436 volunteers, received training on a range of key topics, including curriculum delivery, procurement, Complementary Interventions (CIVs), Adolescent Reproductive Health (ARH), and child protection. These capacity-building initiatives align with Compassion’s Theory of Change (TOC) and its core mandate to empower the Church by equipping local partners with cutting-edge, context-specific skills and knowledge to drive effective child and youth ministry.

**Safina**  
**accounting**  
**tool**  
 introduced to all FCPs  
 nationwide.

**Over 1,000**  
 Child Development Workers  
 (CDWs), CPC finance  
 members, and pastors  
 trained on the Safina tool

**Over 3.5k**  
 received training on  
 curriculum delivery,  
 procurement, CIVs, ARH,  
 and child protection.



# OPERATIONAL EXCELLENCE

- Thriving Child Seminar Series- THRICSS
- Program Klinik
- Project Cycle Adoption
- Environmental Stewardship





## Thriving Child Seminar Series- THRICSS

As part of Compassion International Ghana's (CIGH) vision to establish itself as a Model Office and Thought Leader in child development, the Thriving Child Seminar Series was launched, with its inaugural session held in August 2023. This initiative represents a pioneering internal learning mechanism aimed at fostering collaborative knowledge exchange between CIGH and key stakeholders in child and youth development. The series serves as a platform for subject matter experts to engage and inspire CIGH staff, Church Partners, and other stakeholders on critical issues influencing the growth and development of the African child.

The maiden session, themed “The Policy Framework on Children: The Law and Practice,” featured distinguished

guest speakers Dr. Angela Dwamena-Aboagye, Executive Director of The Ark Foundation Ghana, and Lawyer Bright Appiah, Executive Director of Child Rights-Ghana. The second session, held on November 20, 2023, was themed “Child Development Milestones and Holism.” Dr. Martins, Senior Program Design Specialist from Tanzania, and a representative from the Ghana Education Service, served as resource persons for this edition.

The third edition, held on April 8, 2024, focused on “The Juvenile Justice System

in Ghana: Current Realities and Needed Reforms.” Notable attendees included Mary Lema, National Director for Compassion Tanzania, and Lenny Mugisha, Senior Director of the Regional Program. The series continues to be a catalyst for thought leadership, driving forward critical dialogue and reform in child protection and development across the region. These sessions have deepened our collective understanding as well as encouraged innovative thinking in child protection strategies of how to know, love, and protect children and youth.



**40**

FCP communities in Ghana participated in the pilot phase of the Program Cycle.

**4**

FCPs applied the "Learning Through Practice" approach

**30%**

of FCPs expansion aimed in the upcoming year for broader impact

In line with its commitment to improving program quality and providing targeted capacity support to our Frontline Church Partners, Compassion International Ghana (CIGH) implemented the Program Klinik initiative for over 30 FCPs. These in-person consultations were designed to strengthen the working relationship between national office staff and FCP stakeholders, fostering open communication and addressing context-specific challenges related to partnership and the holistic implementation of child and youth development programs.

During each session, FCPs received direct responses from the Program's Team and Cross-Functional Team (CFT) members, ensuring that concerns were addressed in a private, solution-focused environment. This personalized approach allowed for deeper discussions on key operational issues while empowering FCPs to share their insights, concerns, and recommendations directly with CIGH leadership. The Program Klinik not only facilitated critical two-way communication but also reinforced a collaborative approach to refining program delivery and achieving better outcomes for children and youth.

## Project Cycle Adoption

Compassion Global Program, through the adoption of the Program Cycle, aims to radically transform how youth are released from poverty. As the dynamics of poverty evolve and each community faces distinct challenges, we recognize the critical importance of flexibility and locally driven design in our church-led initiatives. By equipping Frontline Church Partners (FCPs) with tailored tools, we empower them to create and implement context-specific plans that maximize impact on child and youth development outcomes.

To facilitate seamless integration and foster local ownership, a comprehensive change management strategy was employed,

emphasizing stakeholder engagement, effective communication, and targeted capacity building. In Ghana, the Program Cycle was piloted in 40 FCP communities, representing 10% of the total partnership. Central to this initiative was the "Learning Through Practice" approach, a prototyping methodology applied to 4 FCPs, the introduction of locally contextualized needs assessment tools, and data-informed training sessions to drive continuous learning and program adaptation. Insights from the pilot phase will inform deliberate scaling, with the goal of expanding implementation to 30% of FCPs in the upcoming reporting year, ensuring a more impactful and responsive approach to poverty alleviation.

## Environmental Stewardship

### Climate Change Study

In line with its commitment to safeguard the environment, CIGH, through its Environmental Stewardship and Creation Care (ESCC) committee, spearheaded a comprehensive study to understand the impacts of climate change on children and youth within its operating communities, and how to support its Frontline Church Partners (FCPs) to address these impacts. The study revealed low capability of the FCPs associated with insufficient resources, lack of awareness, and inadequate guidance although majority had climate change adaptation

programs. Nevertheless, the findings of the study is currently informing decisions to the integrate climate education into programming and the enhancement of staff capacity to design climate change interventions, to help church partners better tackle the impacts of climate change on children and youth. Additionally, a new model will be tested by the global sustainability team in the next fiscal year to bolster the National Office's sustainability efforts.

## Program Klinik

## Disaster Relief

The controlled spillage of water from the Akosombo and Kpong dams by the Volta River Authority (VRA) to manage dangerously high-water levels caused by persistent upstream rains resulted in significant downstream flooding. This exercise, unfortunately, led to the destruction of homes, farms, and livelihoods, as well as the collapse of buildings and the contamination of drinking water sources. Critical infrastructure, including roads, health facilities, schools, and services, was disrupted, while public health risks emerged due to the flooding of cemeteries and public latrines. The affected population included 10

FCP communities, along with Mepe (North Tongu District of Volta Region), a non-FCP community housing participant households and FCP workers, which was completely submerged.

CIGH, through its Disaster Reimbursable (DAP) Fund, provided relief items worth \$20,000 in October and November 2023 to over 3,568 affected participants and their families, as well as FCP staff and volunteers. Furthermore, in May 2024, CIGH allocated \$47,613.72 to fund various income-generating interventions for 409 affected individuals to support their economic resilience.





## Green Ghana Day Celebration

A tree planting initiative was carried out across 108 FCP communities, with 16,569 seedlings successfully planted to enhance green cover, foster ecological balance, and promote environmental education in the participating communities.

Efforts to improve the survival rate of the seedlings are underway, including rigorous post-planting monitoring, as well as the provision of resources and training on planting techniques and aftercare.



# OUR STORIES OF TRANSFORMATION

- Empowered Christian Youth: Agents of Change Through STEM Innovation
- Afi's Journey to the Ghanaian Bar: A Testament to Resilience and Compassion
- Nurturing Resilience: Akua Nsiah's Journey to Empowerment





## Empowered Christian Youth Agents of Change Through STEM Innovation

At Compassion International Ghana, we are committed to developing fulfilled Christian youth who are empowered to serve as agents of change, both locally and globally. A shining example of this vision is the remarkable journey of the New Anointing Child and Youth Development Center, where an initiative to promote STEM education has transformed the lives of young people.

In 2020, our church partner launched a bold effort to equip youth with critical skills for the future by establishing a Robotics team. This initiative quickly gained momentum, and by 2021, both the Junior and Senior Robotics teams from the New Anointing Center were competing in national robotics competitions, including the prestigious event held at the University of Ghana, Legon.

The real breakthrough came in August 2023, when our robotics teams competed in the Ghana Robotics Competition, organized by the Ghana Education Service in partnership with Firefly IO, Abacus Robotics, and the School of Engineering Sciences at the University of Ghana. Their outstanding performance at this event paved the way for an even greater milestone—the opportunity to represent Ghana at the African Startup Summit's League of Robotics Competition in Algeria.

From December 5th to 7th, 2023, the Robotics team proudly represented Ghana in Algeria, competing against teams from 14 African countries. Their hard work, dedication, and innovative approach culminated in winning the prestigious 'Best Design Award,' a testament

to their technical skill and creativity. This victory is not just a win for the Robotics team; it is a testament to the power of equipping young people with the skills, knowledge, and faith to make a difference on the world stage. Compassion International Ghana is proud to celebrate this achievement and extends heartfelt congratulations to the Robotics team and the entire staff and leadership of the New Anointing Child and Youth Development Center.

Through initiatives like this, Compassion International Ghana continues to witness the emergence of Christian youth who are not only spiritually fulfilled but are also leading the way in driving positive change across local, regional, and global spaces.

### 2020

the New Anointing Child and Youth Development Center launched a Robotics team

### 2021

Robotics teams were competing in national competitions

### 2023

the teams participated in the Ghana Robotics Competition

### 2023

the team won the prestigious 'Best Design Award'



## Afi's Journey to the Ghanaian Bar A Testament to Resilience and Compassion

On October 20, 2023, in the presence of His Excellency, President Nana Addo Dankwa Akufo-Addo, Afi celebrated a remarkable achievement—her induction into the prestigious Ghanaian Bar. This accomplishment, the culmination of six years of academic pursuit, stands as a testament to her resilience, perseverance, and faith.

Afi's journey began at the age of eight when she became a participant in the Compassion International Ghana program. Growing up in a financially disadvantaged household, the odds were stacked against her. However, the Compassion program, along with the support of the Glory Assemblies of God Church, provided her with opportunities to envision a brighter future.

Reflecting on her early years, Afi vividly recalls her excitement for the Compassion project's programs. These initiatives not only offered spiritual guidance but also provided crucial meals that sustained her through difficult times. Without the support of Compassion International Ghana and her church, Afi acknowledges that her access to necessities and education would have been limited.

As Afi entered her teenage years, her gratitude for the program deepened, and her exposure to new possibilities fueled a bold dream—to become a lawyer. Despite the many obstacles she faced, including financial challenges, she remained resilient in her determination to break the cycle of poverty that had gripped her family.

With the support of Compassion International Ghana and the nurturing environment of her church center, Afi pursued her education with passion. She excelled in her studies, eventually

completing the Professional Law Course at the Ghana School of Law with distinction.

Afi credits much of her success to the dedication and encouragement of her Child Development Workers, especially Reverend Richmond, whose guidance played an instrumental role throughout her academic journey. "I cannot overstate the significance of Compassion and the Glory A/G Church in my life," she reflects. "They rescued me from a life of poverty, and for that, I am eternally grateful."

Afi's story is not just one of personal achievement—it is a powerful illustration of the grace of God and the life-changing impact of Compassion International Ghana and Church partners. By breaking the cycle of poverty in her family, Afi has become a beacon of hope and an inspiration to all who hear her story. Her journey from hardship to success serves as a reminder that, with faith, determination, and support, anything is possible.

*"I cannot overstate the significance of Compassion and the Glory A/G Church in my life, They rescued me from a life of poverty, and for that, I am eternally grateful"*



## Nurturing Resilience Akua Nsiah's Journey to Empowerment

In the heart of the Wassa Amenfi District, a partnership between Compassion International Ghana and local church is fostering thriving resilient families. A shining example of this approach is the story of Akua Nsiah, a caregiver.

She is a mother of a participant and found herself unemployed and struggling to provide for her family. In response to her plight and others, the project initiated a program to equip caregivers with sustainable livelihood skills, introducing Akua to buff-loaf making. This venture not only provided her with a source of income but also ignited a passion for entrepreneurship.

With consistent monitoring and support, Akua's business began to flourish. She diligently applied the skills and knowledge acquired, expanding her operations to meet the growing demands of the market.

Today, Akua's buff-loaf business generates daily sales ranging from GHS800.00 to GHS1,000.00, a remarkable achievement that underscores her resilience and the effectiveness of the support she received.

This success has enabled Akua to contribute significantly to her family's financial stability and even set aside savings from her profits. By partnering with local churches, Compassion International Ghana ensures that support is

not only accessible but also tailored to the unique needs of each community, fostering an environment where families can thrive.

Akua Nsiah's story reflects a broader strategy of Compassion International Ghana: to build thriving and resilient families through strategic collaborations with church partners and community stakeholders, thereby empowering youth and their caregivers to fulfill their divine potential.

**GH₵ 800 - GH₵ 1k  
Daily Sales**

**Akua contributes significantly to her family's financial stability... This is empowerment!**

# CONCLUSIONS

## Conclusions

As we conclude the first year of our five-year strategy, Compassion International Ghana (CIGH) reaffirms its deep commitment to achieving our vision of “Raising fulfilled Christian youth who are influencing their world.” Operating within a landscape marked by the alarming underperformance of eight of the 17 Sustainable Development Goals (SDGs)—including SDGs 1, 3, 5, 6, 10, and 16, which are critical to the well-being of youth and children—CIGH recognizes the urgency of addressing these challenges (Sustainable Development Report, 2023).

Looking ahead, we are resolute in our commitment to integrating sustainability into our programming through a human-centered design framework that empowers local communities to identify their needs and implement context-specific solutions. In the coming years, we will focus on strengthening collaborations with our Frontline Church Partners and likeminded organizations. Additionally, we aim to scale up the adoption of the program cycle, forge new partnerships in the northern regions of Ghana, and extend our reach to the most vulnerable. Together, these efforts will ensure that we continue to impact the lives of children and youth while addressing the pressing challenges highlighted by the SDGs.

**we aim to scale up the adoption of the program cycle, forge new partnerships in the northern regions of Ghana, and extend our reach to the most vulnerable.**



*cultural display by some youth participants. 2*



## Annex

### Statement of Financial Position

As At June 30, 2024  
(All amounts are in Ghana Cedis)

		At June 30	
	NOTE	2024	2023
<b>Assets</b>			
Non-Current Assets			
Property, Plant, Equipment	2	3,824,827	2,573,946
Right-of-Use Asset		293,271	1,415,457
<b>Total Non-Current Assets</b>		<b>4,118,098</b>	<b>3,989,403</b>
Current Assets			
Advances and Receivables	3	1,353,902	884,256
Cash and Cash Equivalents	4	56,306,877	42,744,969
<b>Total Current Assets</b>		<b>57,660,779</b>	<b>43,629,225</b>
<b>Total Assets</b>		<b>61,778,877</b>	<b>47,618,628</b>
Equity and Liabilities			
Equity			
Accumulated Fund	5	7,243,384	792,406
<b>Total Equity</b>		<b>7,243,384</b>	<b>792,406</b>
Liabilities			
Current Liabilities			
Trade and Other Payables	6	54,535,493	46,826,222
<b>Total Current Liabilities</b>		<b>54,535,493</b>	<b>46,826,222</b>
<b>Total Liabilities</b>		<b>54,535,493</b>	<b>46,826,222</b>
<b>Total Equity and Liabilities</b>		<b>61,778,877</b>	<b>47,618,628</b>

# Statement of Comprehensive Income

For The Year Ended June 30, 2024

(All amounts are in Ghana Cedis)

<b>YEAR ENDED JUNE 30</b>			
	<b>NOTE</b>	<b>2024</b>	<b>2023</b>
<b>Income</b>			
Office Reimbursable Receipts	7	48,351,275	34,990,740
Sponsorship Grant Receipts	8	378,612,770	291,455,943
CIV Grant Receipts	9	24,425,325	32,257,323
Other Grant Receipts	10	8,210,210	5,789,474
<b>Operating Income</b>		<b>459,599,580</b>	<b>364,493,480</b>
<b>Expenditure</b>			
Office Reimbursable Expenses	11	48,170,071	34,367,427
Sponsorship Grant Expenses	12	378,386,229	291,219,528
CIV Grant Expenses	13	20,889,118	31,605,495
Other Grant Expenses	14	5,822,424	6,583,295
Depreciation Expense		768,879	502,771
<b>Operating Cost</b>		<b>454,036,721</b>	<b>364,278,516</b>
Operating Surplus/(Deficit)	15	<b>5,562,859</b>	<b>214,964</b>
Other Income	16	888,119	679,154
<b>Surplus/(Deficit) for the Year</b>		<b>6,450,978</b>	<b>894,118</b>

## Statement of Changes in Equity

For The Year Ended June 30, 2024

(All amounts are in Ghana Cedis)

	<b>Accumulated Fund</b>
<b>2024</b>	
Balance at July 1	792,406
Surplus for the year	6,450,978
<b>Balance at June 30,2024</b>	<b>7,243,384</b>
<b>2023</b>	
Balance at July 1	(101,712)
Surplus for the year	894,118
<b>Balance at June 30,2024</b>	<b>792,406</b>

## Statement of Comprehensive Income

For The Year Ended June 30, 2024

(All amounts are in Ghana Cedis)

	<b>Year ended june 30</b>		
	<b>Note</b>	<b>2024</b>	<b>2023</b>
<b>Cash Flow from Operating Activities</b>			
Surplus/(Deficit) for the Year		6,450,978	894,118
Adjustments For:			
Depreciation		768,879	502,771
Loss on Disposal of Asset(computer& Accessories)		-	-

Non cash adjustments	-	-
Bank Interest	(885,896)	(576,357)
Cash generated from activities before movement in working capital	1,122,186	(1,415,457)
Movement in working capital		
Change in Advances and Receivables	(469,646)	(576,357)
Change in Trade and other Payables	7,709,271	24,331,225
<b>Net Cash from Investment Activities</b>	<b>13,573,586</b>	<b>25,458,083</b>

#### **Cash flow from Investment Activities**

Acquisition of Property, plant & Equipment	(2,019,761)	
Decrease in Right of Use Asset	1,122,186	(1,415,457)
Increase in Capital Work-in-Progress(Vehicle)	-	-
Bank Interest	885,896	(839,100)
<b>Net Cash from Investment Activities</b>	<b>(11,679)</b>	<b>(839,100)</b>

#### **Decrease in Cash and Cash Equivalents**

Analysis of Changes in Cash and cash Equivalents		
Balance at July 1	42,744,969	18,125,986
Decrease in cash and Cash Equivalent	13,561,908	42,744,969
<b>Balance at 30 June</b>	<b>56,306,877</b>	<b>42,744,969</b>

#### **Analysis of Cash and Cash Equivalents**

Bank	56,270,577	42,744,110
Cash	36,300	859
<b>Balance at 30 June</b>	<b>56,306,877</b>	<b>42,744,969</b>

The financial statements on pages 47-50 were approved by the Board of Directors on 12th September 2024 and signed on its behalf by:



**Palamanga Ouali**  
Director



**Kobina Yeboah Okyere**  
Director



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